

Terms & Conditions of Employment (Summary)

This summary is provided for information only. The successful candidate will be issued with a full written contract of employment, setting out the detailed terms and conditions, prior to formally accepting the role.

Employer

Roots to Fruit Midlands Ltd

Job Title

Assistant Facilitator & Community Garden Technician

Contract

Fixed-term contract for **5 years**, subject to continued funding.

Continuation of employment is dependent on satisfactory performance and funding availability.

Probation Period

The appointment is subject to a **probationary period of 6 months**.

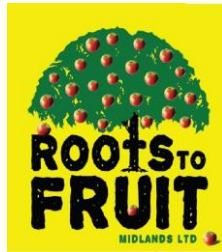
During this period, performance, conduct, attendance, and suitability for the role will be reviewed. Support, supervision, and feedback will be provided throughout the probation period.

Roots to Fruit Midlands Ltd reserves the right to extend the probation period where further development or assessment is required.

Hours of Work

- **21 hours per week (3 days)**
- Flexible working by agreement
- Some evening or weekend work may be required by prior arrangement

Roots to Fruit - Job Description for Assistant Facilitator & Community Garden Technician



Pay

- **£17,000 per annum**
 - Paid monthly via PAYE
 - Includes statutory deductions
 - pro-rata for 3 days/week; FTE £28,333
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Holiday

- The post-holder is entitled to **eight (8) weeks paid annual leave per leave year**, calculated on a pro-rata basis according to contracted working hours.
 - Public and bank holidays are included in addition to this entitlement, where they fall on the employee's normal contracted working days.
 - Where a public or bank holiday falls on a non-working day for the employee, there is no entitlement to an alternative day in lieu.
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Sickness

Statutory Sick Pay in line with current legislation.

Training & Development

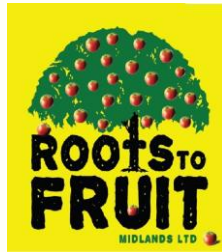
Relevant training and machinery licences will be provided where required.
Ongoing support, supervision, and opportunities for professional development will be included.

Health & Safety

Employees must comply with all health and safety policies and procedures.
Appropriate training and personal protective equipment (PPE) will be provided.

Equality & Dignity at Work

Roots to Fruit - Job Description for Assistant Facilitator & Community Garden Technician



Roots to Fruit Midlands Ltd is an equal opportunities employer.
Discrimination, harassment, or bullying of any kind will not be tolerated.

Notice Period

- **During probation:** One week's notice by either party
- **After probation:** One month's notice by either party